

MINA BENTE OCHO NA LIHESLATURAN GUÅHAN
2005 (FIRST) REGULAR SESSION

BILL NO. 180^{LS}
INTRODUCED BY:

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AN ACT RELATIVE TO THE IMMEDIATE RESTORATION
OF THE DIFFERENTIAL PAY FOR GUAM'S
FIREFIGHTERS PERFORMING EMERGENCY MEDICAL
TECHNICIAN-AMBULANCE DUTIES, AND SHALL
REMAIN IN EFFECT UNTIL SUCH TIME THAT THE CIVIL
SERVICE COMMISSION COMPLETES ITS
COMPREHENSIVE REVIEW OF FIREFIGHTERS EMT
COMPENSATION.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.**

3 The Liheslaturan Guahan finds that through the recent passage of
4 legislation the Civil Service Commission has determined that the incentive
5 pay for firefighters performing EMT duties was to be suspended. It is the
6 intention of the Liheslaturan Guahan that a comprehensive review of the
7 salary structure of Guam's firefighters be conducted by the Civil Service
8 Commission because of the additional requirement that each firefighter
9 acquire a minimum of EMT-B certification, and that no reduction of
10 firefighter compensation take place. Therefore, this provision would
11 restore the firefighter's incentive pay for those performing EMT duties, and

1 allow for the Civil Service Commission to conduct its overall review and
2 assessment of the firefighter's pay structure considering the added
3 certification training requirement.

4 **Section 2. Restoration of Firefighters Incentive Compensation.**

5 The Guam Fire Department shall cause the immediate restoration of
6 the incentive compensation in effect for all applicable firefighters
7 performing EMT duties; such incentive pay shall further be retroactive to
8 June 30, 2005, and shall apply to those receiving such pay prior to said
9 date. The implementation of this provision shall be in accordance with the
10 following: A firefighter in the Guam Fire Department who performs work
11 as an Emergency Medical Technician-Ambulance (EMT-A) and is a
12 certified EMT-A shall be entitled to differential pay calculated at the rate of
13 his or her regular wage plus fifteen percent (15%) for all periods he or she
14 is assigned as an EMT-A and is a certified EMT-A.

15 The Civil Service Commission shall immediately conduct its review
16 of the firefighter salary structure in accordance with the provisions set
17 forth through Public Law 28-62.